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# INSEAD's Global Thought Leaders: Herminia Ibarra



By Herminia Ibarra , INSEAD Professor of Organisational Behaviour and Cora Chaired Professor of Leadership and Learning

**INSEAD Professor of Organisational Behaviour Herminia Ibarra, winner of the 2013 Thinkers50 "Leadership Award", discusses effective leadership styles and why managers need to be fluent in several styles.**

*Herminia Ibarra (@[herminiaibarra](https://twitter.com/herminiaibarra)) is the Cora Chaired Professor of Leadership & Learning and Professor of Organizational Behavior at INSEAD. Her work focuses on professional and leadership development, including collaborative leadership, identity, women's careers and career transition. She is the author of *Working Identity: Unconventional Strategies for Reinventing Your Career* (HBR Press, 2003). Her current research examines CEO leadership and corporate performance, and includes co-authoring "The Best Performing CEOs in the World," (Harvard Business Review, 2010). She is also the Programme Director of [The Leadership Transition](#), part of INSEAD's portfolio of Executive Education programmes.*

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**About the author(s)**

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