



INSEAD's Global Thought Leaders: Gianpiero Petriglieri

INSEAD Associate Professor of Organisational Behaviour Gianpiero Petriglieri, nominated for the Thinkers50 2013 "Future Thinker Award," comments on the crisis of trust facing today's leaders, and how to resolve it.

Gianpiero Petriglieri (@gpétrigliéri) is Associate Professor of Organisational Behaviour at INSEAD. He directs the Management Acceleration Programme, the school's flagship executive programme for emerging leaders, and the INSEAD initiative for Learning Innovation and Teaching Excellence. He is also vice-chair of the World Economic Forum's Global Agenda Council on new models of leadership.

Gianpiero's interests bridge the domains of leadership, identity, adult development and experiential learning. His research explores how and where people develop and sustain the personal foundations and professional abilities to exercise leadership mindfully, effectively and responsibly. He is particularly concerned with the development of leadership in a day and age in which authenticity and mobility have replaced loyalty and advancement as hallmarks of virtue and success.

In this context, he contends, a narrow focus on the acquisition of new knowledge and skills is inadequate—if not detrimental—to develop competent and trustworthy leaders. His research casts a light on the psychological, social and cultural functions of management education and leadership development, and his innovative teaching methods provide an example of how to perform those functions purposefully for the benefit of individuals,

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organizations and society at large.

Gianpiero's recent research on the personal foundations of leaders' development received the GMAC Award for the most significant contribution to graduate management education and the Outstanding Article Award from the Academy of Management Learning & Education journal. His work has been featured in a range of media including the Financial Times, The Economist, Bloomberg Businessweek and Forbes. He blogs regularly on the Harvard Business Review and is a member of the Wall Street Journal panel of leadership experts.

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