

INSEAD's Global Thought Leaders: Herminia Ibarra

INSEAD Professor of Organisational Behaviour Herminia Ibarra, winner of the 2013 Thinkers50 "Leadership Award", discusses effective leadership styles and why managers need to be fluent in several styles.

Herminia Ibarra (@herminiaibarra) is the Cora Chaired Professor of Leadership & Learning and Professor of Organizational Behavior at INSEAD. Her work focuses on professional and leadership development, including collaborative leadership, identity, women's careers and career transition. She is the author of Working Identity: Unconventional Strategies for Reinventing Your Career (HBR Press, 2003). Her current research examines CEO leadership and corporate performance, and includes co-authoring "The Best Performing CEOs in the World," (Harvard Business Review, 2010). She is also the Programme Director of The Leadership Transition, part of INSEAD's portfolio of Executive Education programmes.



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